

Comparisons of Job Characteristics

Focus Occupation: Postmasters and Mail Superintendents (11-9131)

Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 81

Focus Occupation: Postmasters and Mail Superintendents (11-9131)

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Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	17.9	16.0	<	Expanded education and/or training may be required
Transportation	4.6	15.9	5.0	<<	Extensive education and/or training may be required
Administration and Management	8.4	15.3	14.7	0	Current knowledge level may be sufficient
Production and Processing	6.0	14.4	14.4	0	Current knowledge level may be sufficient
Personnel and Human Resources	5.6	12.1	11.2	0	Current knowledge level may be sufficient
Public Safety and Security	6.9	12.0	13.4	>	Current knowledge level is likely sufficient
Economics and Accounting	4.4	9.0	8.4	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Postmasters and Mail Superintendents (11-9131)

Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Management of Personnel Resources	6.9	13.3	11.0	<	A higher skill level may be required
Time Management	8.9	12.5	12.2	0	Current skill level may be sufficient
Negotiation	6.8	10.6	10.3	0	Current skill level may be sufficient

Persuasion	7.4	10.5	10.1	0	Current skill level may be sufficient
Management of Material Resources	3.7	7.7	6.6	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 94			
Focus Occupation: Postmasters and Mail Superintendents (11-9131) Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	14.0	12.6	<	Some improvement in abilities may be required
Oral Comprehension	12.5	13.7	12.3	<	Some improvement in abilities may be required
Written Expression	9.8	11.6	10.5	<	Some improvement in abilities may be required
Information Ordering	9.9	10.7	11.1	0	Current ability level may be sufficient
Depth Perception	5.3	7.4	4.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 80
Focus Occupation: Postmasters and Mail Superintendents (11-9131) Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)		
Work Activities	Exclusivity of Activity	
Assign work to staff or employees	30	
Conduct or attend staff meetings	47	
Direct and coordinate activities of workers or staff	3	
Explain rules, policies or regulations	48	
Hire, discharge, transfer, or promote workers	47	
Orient new employees	59	
Requisition stock, materials, supplies or equipment	54	
Route freight shipments	95	
Schedule employee work hours	60	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Postmasters and Mail Superintendents (11-9131)

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Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.